

JOB DESCRIPTION - Traitfit

About Us:

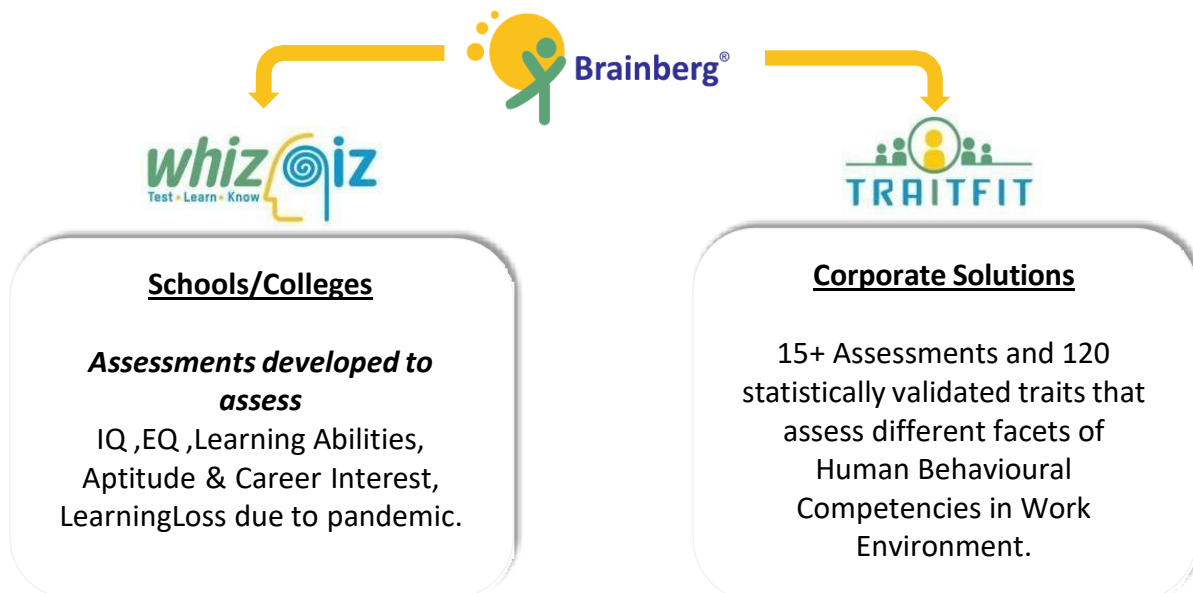
Brainberg Knowledge Solutions Pvt. Ltd. is an umbrella company providing services to harness the potential of Human endeavor across domains.

Under our flagship brand **Traitfit**, we provide a rich repository of scientifically validated Assessments catering to Corporates and Academic Institutions.

We help clients make their processes more effective & efficient by giving customizable Psychometric solutions for issues related to Employability, Hiring, Learning and Development, Organizational Development, and Training. We cater to more than 100+ clients across India and Gulf Region.

Our second Flagship brand **Whizqiz** addresses the need of enhancing the learning potential of students in schools by better identification of learning potential through our scientifically validated Psychometric Assessments. Whizqiz products have been heavily researched and our Career Guidance Test has been used across schools both in India and Gulf regions.

Apart from these two major engagements, our core team of Psychologists is actively involved in consulting and counseling for Mental Well-being services.



Position	Career Counselor
Vertical	Counseling
Base Location	Prabhat Road, Pune, On-site
Contract Period	6 Months, Full time

Opportunity to Grab:

Brainberg is currently working on a project sponsored by the World Bank STARS Program.

Prathamik Shiksha Parishad (MPSP) and Samagra Shiksha under Maharashtra's Education ministry are the nodal agencies overseeing the implementation of the program.

Under this program over 2 lakhs students from 1800 schools across Maharashtra would be counseled for Career Guidance.

The career counseling would be based on Psychometric, Personality, Interest and ability assessments carried out for the students.

Role Overview:

- Responsible for Career Counseling of X and XII standard students across schools in Maharashtra
- Helping and guiding students to choose the right career for them based on Psychometric Assessment.

Working in the following core work areas:

1. One-to-one Career Counseling
2. Career Counseling
3. Analyzing Report
4. Report Writing

Requirements:

- Education: Any Graduate
- Preferred: B.ED / MA / BA/ MSW / M.Ed / D.Ed
- Experience: Fresher
- Good Communication skills.
- Software knowledge: MS Office (mainly MS Excel, MS PPT, and MS Word)
- Language Proficiency: Marathi and English

Functional Competencies:

- Excellent Communication and Interpersonal skills
- IT and basic professional literacy
- Psychometric Assessment Report Analysis
- English and Marathi proficiency (Reading, Writing & Speaking Must)

Behavioral Competencies:

- Positive work attitude
- Honesty and Sincerity
- Good at stress handling
- Openness to learning new things

Key Responsibilities:

- Conducting one-to-one counseling
- Mode of counseling: Online
- Analyzing Psychometric Assessment Reports
- Career Guidance Session: 13 to 15 sessions in a day
- Other related activities

Perks & Benefits:

- Compensation: Rs. 10,000 / month
- Benefits:
 - 1000 hrs of career counseling experience of students across Maharashtra in a short time span of 6 months.
 - Experience in counseling in a World Bank / Govt. funded project.
 - Career Counseling Training.
 - Hands-on Experience in Career Counseling.
 - Free Career Guidance Assessment licenses: 100 /Per month for 6 months. (Based on performance rating. Eligibility Criteria: 3.5/5 rating).
 - Free access to 40 Hrs LMS based Training content and 18 Hours Live training sessions.

About the job:

- Mode of Work – Offline/ In Office
- Working Hours – 8 hours a day
- Two different shift timings available between 9 a.m. to 8 p.m.
***The timings for the shifts are subject to change.*
- Working Days – Rotational One day Off.

Contact us:

- Send your CVs on email id: cv@traitfit.com
- Contact Number: +91 8446492245
- Website - www.brainberg.in